HYPR

Safeguard Your Hiring Process with HYPR Affirm for HR Identity Verification

The Rise of Candidate Fraud

Imagine hiring your next key employee, only to discover they're not who they appeared to be. HR departments, once solely focused on talent acquisition, now find themselves at the forefront of a battle against increasingly sophisticated fraud, where the line between real candidates and AI-generated imposters is increasingly blurred. It's no longer enough to rely on traditional methods when deepfake videos, AI-crafted resumes, and interview proxies are becoming the norm.

The consequences of this deception are far-reaching: wasted resources, compromised security and significant financial risks, particularly in sensitive roles. This reality demands a new, innovative approach to candidate identity verification.
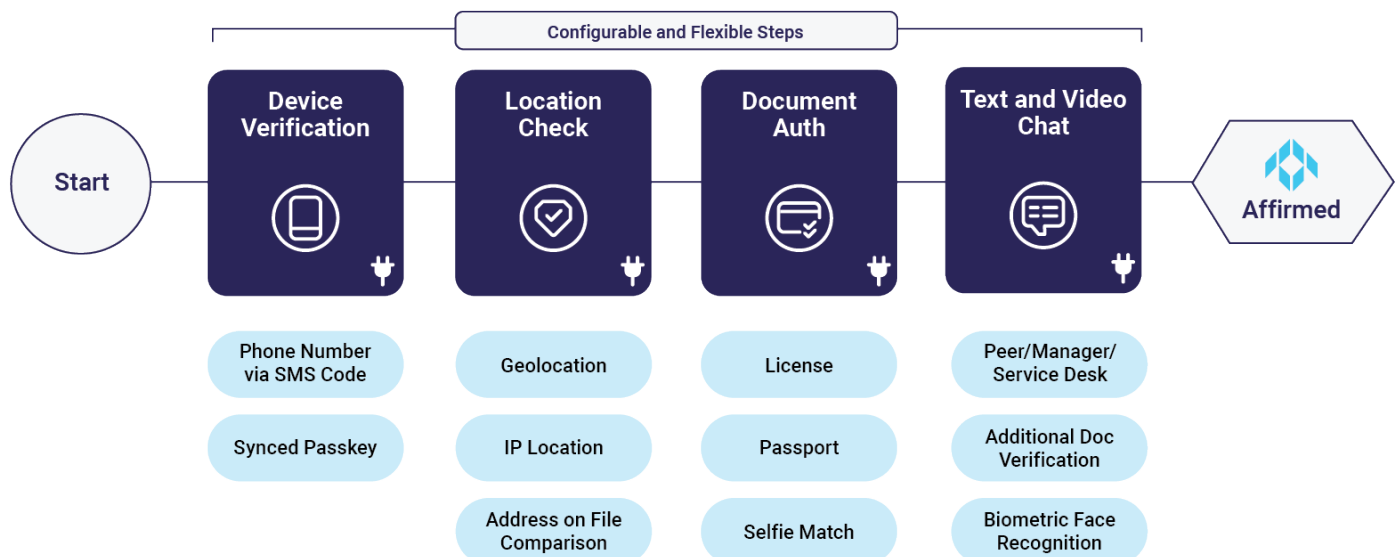
Deterministic Identity Verification with HYPR Affirm

HYPR Affirm offers a comprehensive solution to combat the rising threat of AI-generated fake applicants. It ensures that HR teams only screen and interview real people, reducing the time spent on fraudulent applications and improving the security of recruitment processes.

HYPR Affirm User Flow

Key Benefits of HYPR Affirm for HR Teams:

- **Enhance Security**
  Verify the identity of each candidate; preventing fake applications and protecting sensitive internal systems.

- **Save Time and Resources**
  Reduce the time spent on reviewing and interviewing fraudulent candidates.

- **Improve Hiring Accuracy**
  Focus your efforts on real, qualified candidates, improving the overall quality and speed of their hiring processes.

	Configurable and Flexible Steps			
Start	Device Verification	Location Check	Document Auth	Text and Video Chat → Affirmed
	Phone Number via SMS Code	Geolocation	License	Peer/Manager/ Service Desk
	Synced Passkey	IP Location	Passport	Additional Doc Verification
		Address on File Comparison	Selfie Match	Biometric Face Recognition

Why HYPR Is Perfect for HR Departments

HYPR Affirm offers HR departments a way to automate much of the initial candidate screening process, ensuring that only real candidates progress through to interviews.

- **Multi-Layered Identity Verification**
  HYPR Affirm combines multiple factors such as document verification, facial recognition, liveness detection and risk analysis into a single identity verification process.

- **Seamless Integration and Configurability**
  HYPR Affirm can be customized and deployed at any stage of the applicant process, allowing organizations to perform identity verification exactly where it's needed, ensuring flexibility and alignment with existing HR workflows.

- **Secure Data Management**
  HYPR Affirm is designed with user data protection at its core, minimizing PII access, leveraging advanced encryption, and ensuring compliance with the latest privacy regulations.

✓ **VERIFY PEOPLE,**
✗ **NOT ACCOUNTS.**

About HYPR

HYPR, the leader in passwordless identity assurance, delivers comprehensive identity security by unifying phishing-resistant passwordless authentication, adaptive risk mitigation, and automated identity verification.

Trusted by top organizations including two of the four largest US banks, HYPR ensures secure and seamless user experiences and protects complex environments globally.

HYPR

THE IDENTITY ASSURANCE COMPANY

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Streamline Recruitment and Eliminate Fake Applicants Today